



Abuse/Molestation Risk Management Program

Flight Zone Football, Inc. d/b/a Michigan Youth Flag Football has adopted and will implement the following risk management elements:

Background Checks: Criminal background checks will be run with a third party on all volunteer staff with access to youth. Any background check that indicates that a potential staff member is unfit to work with youth will result in disqualification of such person.

Warning Signs of Abuse/Molestation: The following warning signs will be communicated to all volunteers:

- Attitudes/behaviors expressed on the part of an adult that may be associated with inappropriate or abusive behavior (racist, poor sense of athlete development, raging temper, extremely controlling, jealous, hypersensitive, poor sexual boundaries, bullying, intimidating manner, unrealistic or inappropriate training practices and risks etc.)
- Unexplained/unlikely explanation of injuries
- Extreme fear of a league volunteer
- Extreme low self-esteem, self-worth
- A child's attachment to a coach/staff to the point of isolation from others
- A coach/staff with an interest beyond caring concerns, special interest in a child
- A child's desire to drop out without a clear explanation, or without one that makes sense
- A child that misses a lot of practice or games with suspicious explanation or excuses

Policies to Protect Against: The following policies are communicated to all volunteer staff:

- Limit one on one contact between a single unrelated child and adult by use of buddy system
- Prohibition of overnight sleepovers
- Touch is acceptable only if it is "respectful and appropriate"
- Inappropriate comments of sexual nature and suggestive jokes are prohibited
- Take home/pick up of athletes by volunteer staff is strongly discouraged because of the difficulty in limiting one on one contact

What is required in Event of an Allegation: Appropriate league official and police will be immediately contacted. Police will handle investigation. Volunteer staff member will be immediately suspended pending the outcome of the police investigation. League officials will not comment on the allegation or police investigation until it has been concluded.